

Job Title: Human Environment Specialist

Date Posted: November 13, 2023 (re-posted)

Location: Goliath Gold Complex near Dryden, ON

Reference No.: 2023-015

Position Type: Full-time Permanent; Site-based preferred (may consider hybrid work options based from home office with frequent travel to site)

About the Opportunity:

Based at the Goliath Gold Complex office near Dryden, ON, we currently have an exciting opportunity for a **Human Environment Specialist** to join our Environment team, reporting to the Director of Environmental and Regulatory Affairs or designate.

Treasury Metals Inc. is an exploration and mining development company currently in the process of developing the Goliath Gold Complex. The Goliath Gold Complex is located proximal to the beautiful Ontario communities of Dryden and Sioux Lookout, both well-appointed with key amenities and services.

The **Human Environment Specialist** will work alongside our environment and community affairs teams. In an interdisciplinary environment, the incumbent will study the interactions between human populations and the natural and physical environments in project-specific contexts and support developing and implementing various policies, monitoring and management programs, and stakeholder engagement programs. The Human Environment Specialist will also work with and support Project managers in environmental assessments and permitting. The Human Environment Specialist will also be a partner in strengthening the social aspect of ESG throughout our Project.

RESPONSIBILITIES:

Your responsibilities will include:

Regulatory Affairs

- Development of consultation records to support permit and reporting requirements.
- Keeping abreast of changes to Canadian federal and provincial impact assessment legislation and practices, and stakeholder consultation best practices.
- Meet with Government Departments and Agencies, as required, to discuss consultation aspects of permit and regulatory applications.

Stakeholder and Indigenous Engagement

- Collaborate with the development of an Indigenous and stakeholder management and consultation plan, as it relates to the environment, and consultation planning, implementation, tracking, and reporting, and implement the plans.
- Foster and maintain collaborative and positive relationships with Indigenous Nations and stakeholder groups.
- Lead development and implementation of socio-cultural studies, traditional land use, and Indigenous Knowledge including desktop research, surveys, interviews, etc., as well as support and collaboration with community partners.
- Organize and lead consultation meetings and engagement with Indigenous Nations and stakeholder groups, and communications.
- Prepare communication messaging and materials, such as fact sheets, plain-language materials, and presentations.
- Manage and keep stakeholder management software up to date.

Sustainability

- Assessment of project impacts on socio-cultural and socio-economic environment, including Indigenous interests.
- Contribute to the preparation of technical reports.
- Development of community-based indicators.
- Development of impact management programs, including mitigation, benefit enhancement, and monitoring programs.
- Lead the assessment of project impacts on the human environment, including consideration of regional and local economies, community services and infrastructure, land use and recreation, and community well-being and safety.
- Conduct baseline socio-economic studies, including desktop research, surveys, interviews, etc.

Leadership

- Provide oversight on the delivery of multiple projects within scope/budget/schedule expectations and apply high-quality standards on project deliverables.
- Leading the preparation of work plans and proposals, including the development of scopes and cost estimates.
- Communicate and demonstrate the Company's mission and values.
- Support implementation of project agreements.
- Any other duties as reasonably assigned by the Company from time to time, as are consistent with the expectations associated with this level of position.

QUALIFICATIONS:

- Graduate degree in the social sciences or an interdisciplinary field (e.g., Indigenous studies, anthropology, sociology, archaeology, environmental sciences, community studies or urban planning). Applicants with undergraduate degrees will be considered with appropriate commensurate experience.
- At least 5-7 years of relevant experience in conducting and providing intermediate or senior guidance on social and/or economic research and analysis and in environmental permitting and compliance.
- Knowledge of the Indigenous cultural, historical, and political context in Canada, Duty to Consult, Treaties and Rights, and Truth and Reconciliation in Ontario
- A knowledge of Treaty 3 Nation-relations is considered an asset.
- Familiarity with consultation and/or community engagement tracking software is considered an asset.
- Demonstrated experience working with Indigenous groups in Canada (preferably in Northern Ontario).
- Experience collaborating with Indigenous Nations to develop Indigenous Knowledge and land use studies to meet regulatory requirements and on community-based monitoring and other projects.
- Expert communication and presentation skills, particularly in presenting technical information in plain language and report writing.
- Excellent research, analysis, and technical writing skills.
- Proven competence in working with qualitative and quantitative research methods.
- Background and interest in mining and natural resource projects, and engagement with Indigenous Nations and Peoples and the public.
- Ability to work independently and collaboratively.
- Strong organizational skills and the ability to manage and prioritize several assignments at one time, deliver on time and within budget.
- Fluency with the use of MS Office Suite including Excel, Word, Project, and PowerPoint.
- Must be able to handle a high level of confidentiality.
- Class G driver's license and ability to travel for work.



Send resumes to: careers@treasurymetals.com

Treasury Metals welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.